

UNO METALS LTD.

CIN-L27209 WB 1984 PLC O38126

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UNO METALS LIMITED

Criteria of making payments to non-executive Directors

The Company's Director Remuneration Policy as considered and recommended by the Nomination Committee and approved by the board is as follows:

- A) The non-executive & non Independent Directors as well as non-executive Chairman will not be entitled to any remuneration except for Director sitting fees.
- B) Independent Directors will enjoy benefits as spelled out in their appointment letters copy of which are available on the companies website as Draft Appointment Letter

All non-executive/Independent Directors will be entitled to reimbursement of expenses for attending board/committee meetings, official visits and participation in various forums on behalf of the Company.